



## 2024 CALENDAR OF EVENTS

Date/Time	Details	Venue
22 Feb 2024 9.30 to 10.30	<p><b>Free coffee morning: Dealing with dreaded DSARs</b></p> <p>Employees are making Data Subject Access Requests with increasing frequency. There's no denying that these can be challenging and onerous for employers to deal with, but our session will help you understand</p>	Zoom
7 March 2024 9.30 to 4.30	<p><b>In Person event: 2024 Managers' Essential Employment Law course</b></p> <p>Torque Law have carefully designed this essential training with the protection of your organisation in mind. This hands-on and interactive employment law course guides managers and leaders through sensitive and high stakes employment law issues from recruitment to termination, and all the stages in between.</p>	York Delta Marriott Hotel
25 April 2024 9.30 to 10.30	<p><b>Free coffee morning: Significant changes to holiday pay for casual and part year workers</b></p> <p>The rules will take effect from the start of any holiday year commencing after 1 April 2024. Whilst the changes promise clarity and a more rational approach to holidays for these categories of workers, there are a lot of areas of uncertainty because the changes have come about as part of the government's post-Brexit reforms. Join Tiggy to find out what holiday pay changes you should be introducing - and also to find out where you need to be cautious.</p>	Zoom
20 June 2024 9.30 to 10.30	<p><b>Free coffee morning: New and amended rights of staff to request changes to contract terms</b></p> <p>We will bring you up to speed with revised statutory flexible working regime effective 6 April 2024, as well as the planned introduction of a new statutory right for workers to request more predictable working pattern entails, and the steps that employers will need to prepare for this important change.</p>	Zoom
3 Oct 2024 8.30 to 1.30	<p><b>In person event: Mock Employment Tribunal</b></p> <p>Using a case study, the barristers and members of the Torque Law team will act as Employment Judge, representatives of the employer and employer and witnesses followed by lunch afterwards</p>	York Guildhall
17 Oct 2024 9.30 to 10.30	<p><b>Free coffee morning: Managing workplace stress and stress risk assessments</b></p> <p>By law, employers must carry out risk assessments to protect their employees from stress at work and have adequate processes in place to ensure that these are kept under regular review. With the number of Health and Safety Executive investigations on the rise, this often overlooked obligation, needs to be given renewed priority by employers. We are therefore delighted to be joined by Robert Manson, a Safety, Health and Wellbeing Consultant with over 30 years' occupational health experience, and a particular interest in workplace stress, who has agreed to share his best practice hints and tips, as well as practical pointers as to how best to manage and mitigate workplace stress.</p>	Zoom
5 Dec 2024 9.30 to 10.30	<p><b>Free coffee morning: Festive case round up</b></p> <p>Join us to see how we're able to weave a festive theme into the case law highlights from 2024!</p>	Zoom