



## Business immigration law training designed for your business



### Sponsor Licence: Sponsor Duties and Obligations

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The duties and obligations imposed on licensed sponsors are vast and the consequences of getting things wrong can be severe, including a licence being downgraded or revoked entirely.

Torque Law's 'Sponsor Duties and Obligations' training is essential if your business has, or is in the process of applying for, a sponsor licence. You and your 'key personnel' (i.e. your authorising officer, level 1 and level 2 users and key contact) will be given a sound grounding in all of the obligations and duties that come with being a licensed sponsor.

This hands-on and thought-provoking session will include a case study and group exercise to give delegates interactive experience to improve their understanding.

The course content and exercises will be tailored your own circumstances and HR practices and policies and you'll be able to take advantage of the expertise of our specialist business immigration team, who can share their top tips and experience.

#### Course content

- Roles and responsibilities of the 'Key Personnel'
  - Migrant tracking and monitoring
  - Reporting duties,
  - Record keeping duties
  - Complying with immigration law
  - Complying with UK employment law
  - Preparing for UK Visas and Immigration compliance visits
  - The consequences of getting things wrong
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#### It pays to strengthen your position with our employment law team

**Timing:** Two hour session

**Cost:** £500 plus VAT

Delegates will be awarded a certificate of completion.

*"Torque Law's HR training has been hugely beneficial in developing the skills of our senior people and reducing our business risk. Giving us confidence in our decisions, helping us to avoid potential pitfalls and ensuring positive HR development and practice"*

**Finance Director, Lithos Consulting Ltd**